

DKV Mobility Group



GRI/ESRS content index

Sustainability Report 2025

Statement of use: DKV MOBILITY GROUP SE has reported in accordance with the GRI Standards for the period 01.01. - 31.12.2025.

GRI used: GRI 1: Foundation 2021

GRI Sector Standard(s): No existing GRI Sector Standard(s) currently applicable

European Sustainability Reporting Standards (ESRS): Selected disclosures



GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
General Disclosures							
GRI 2: General Disclosures 2021	2-1 Organizational details		About this report (p. 5) DKV Mobility at a glance (p. 6) Stakeholder engagement and materiality (p. 13 f)				
	2-2 Entities included in the organization's sustainability reporting		About this report (p. 5) ESG performance data (p. 54 ff) ESG accounting principles (p. 60 ff)	Unless otherwise stated, the report includes information and consolidated figures from DKV MOBILITY GROUP SE. Any exceptions to this scope of reporting or limitations to reporting methodologies are indicated accordingly in the sections "ESG performance data" and "ESG accounting principles". The consolidation approach applied for the Sustainability Report is limited to fully consolidated entities of the DKV Mobility Group. Changes resulting from acquisitions or disposals, as well as topic-specific reporting boundaries, are described in the sections "ESG performance data" and "ESG accounting principles". The approach does not differ across material topics.			
	2-3 Reporting period, frequency and contact point		About this report (p. 5) Contact details (p. 72)	The reporting cycle is annual.			
	2-4 Restatements of information		ESG accounting principles // 01 Environmental performance (p. 60 ff) ESG accounting principles // 02 Social performance (p. 64 f) ESG accounting principles // 03 Governance performance (p. 66 ff)				
	2-5 External assurance		About this report (p. 5)				
	2-6 Activities, value chain and other business relationships		DKV Mobility at a glance (p. 6) Environment (p. 18 ff) Social (p. 35 ff) Governance (p. 45 ff)				
	2-7 Employees		ESG performance data // Social (human resources) (p. 56 f) ESG accounting principles // 02 Social performance (p. 64 f)		2-7 a., b.	Information unavailable/incomplete	No break down by region, as this information is not fully available.
	2-8 Workers who are not employees			At DKV Mobility a significant portion of the organization's activities are performed by workers who are employees. Workers who are not employees include for example supervised temporary staff. The company is not subject to seasonal variations.		Information unavailable/incomplete	Workers who are not employees (for example supervised temporary staff) are not logged in our employee data base.
	2-9 Governance structure and composition		ESG strategy and governance (p. 11)	The Board of Directors supervises the DKV Mobility Group, overseeing and monitoring its activities. The Board of Directors consists of seven members: Jan Fischer (Chairman), Martin Kraus, Nicole Fischer, Anke Groth, Rainer Kröll, Petra Ehmann, and Frauke Heistermann.	2-9 c.	Information unavailable/incomplete	No additional description of the composition of the highest governance body and its committees as this information is not comprehensively collected on this matter.
	2-10 Nomination and selection of the highest governance body			DKV MOBILITY GROUP SE is a privately-owned company. The company is managed by the Board of Directors, which determines the basic guidelines of its activities and monitors their implementation. It consists of seven members, three of the members are independent. Diversity, as well as skills and abilities required and useful in effectively enacting the responsibilities of a position are taken into consideration during the selection process.			
	2-11 Chair of the highest governance body			Jan Fischer is Chairman of the Board of Directors. Further information can be found on DKV Mobility's website: https://www.dkv-mobility.com/uk/en/company/dkv-mobility-group/about-dkv-mobility			
	2-12 Role of the highest governance body in overseeing the management of impacts		ESG strategy and governance (p. 11)	The effectiveness review with the Board of Directors takes place on a continuous matter throughout the year with irregular touchpoints.			

GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts		ESG strategy and governance (p. 11)	The effectiveness review with the Board of Directors takes place on a continuous matter throughout the year with irregular touchpoints.			
	2-14 Role of the highest governance body in sustainability reporting		ESG strategy and governance (p. 11)	Governance of ESG originates in the Board of Directors, which determines guidelines of the overall ESG direction and supervises the progress. DKV MOBILITY GROUP SE is a privately-owned company – responsible for reviewing and approving the reported information, including DKV Mobility’s material topics, is the Management Board.			
	2-15 Conflicts of interest			Conflicts of interest cannot always be ruled out. Related-party transactions for example are in the responsibility of the Board of Directors. In the event of a conflict of interest, the Board of Directors members take protective measures, for example abstentions from voting.	2-15 b. i-iv	Confidentiality constraints	Our current policies classify this information as confidential and, therefore, we cannot disclose for the time being.
	2-16 Communication of critical concerns		ESG strategy and governance (p. 11) Business ethics (p. 46)	No critical concerns were communicated to the highest governance body during the reporting period.			
	2-17 Collective knowledge of the highest governance body		ESG strategy and governance (p. 11)				
	2-18 Evaluation of the performance of the highest governance body			The Board of Directors assesses the effectiveness of its work in due course. The results provide new inputs for its work.	2-18 b.	Confidentiality constraints	Our current policies classify this information as confidential and, therefore, we cannot disclose for the time being.
	2-19 Remuneration policies				2-19	Confidentiality constraints	Our current policies classify this information as confidential and, therefore, we cannot disclose for the time being.
	2-20 Process to determine remuneration				2-20	Confidentiality constraints	Our current policies classify this information as confidential and, therefore, we cannot disclose for the time being.
	2-21 Annual total compensation ratio				2-21	Information unavailable/incomplete	Ratio cannot be collected for internal reporting system reasons.
	2-22 Statement on sustainable development strategy			Letter from the management (p. 4)			
	2-23 Policy commitments			ESG strategy and governance (p. 8 ff) Energy (p. 21) Climate action in our own operations and value chain (p. 28) People and culture (p. 35) Business ethics (p. 45) Responsible value chain management (p. 50)			
	2-24 Embedding policy commitments			ESG strategy and governance (p. 8 ff) Energy (p. 21) Climate action in our own operations and value chain (p. 28) People and culture (p. 35) Business ethics (p. 45) Responsible value chain management (p. 50)			
	2-25 Processes to remediate negative impacts			ESG strategy and governance (p. 9 ff) Business ethics (p. 45 ff)		2-25 d, e	Information unavailable/incomplete
2-26 Mechanisms for seeking advice and raising concerns			Business ethics (p. 47 f)				

GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-27 Compliance with laws and regulations		ESG performance data // Business ethics (p. 58)	We have not identified any significant instances of non-compliance with laws and regulations during the reporting period.			
	2-28 Membership associations		Stakeholder engagement and materiality (p. 12 ff) Memberships (p. 70)				
	2-29 Approach to stakeholder engagement		Stakeholder engagement and materiality (p. 12 ff)				
	2-30 Collective bargaining agreements		People and culture (p. 40)	In countries where a works council is available, all employees are represented by the respective works council, independently of whether they are covered by a collective bargaining agreements. We strive to provide all employees with the same working conditions and terms of employment irrespectively of whether they are covered by collective bargaining agreements.			
Material Topics							
GRI 3: Material Topics 2021	3-1 Process to determine material topics		Stakeholder engagement and materiality (p. 14)				
	3-2 List of material topics		Stakeholder engagement and materiality (p. 15)				
Procurement Practices							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Responsible value chain management (p. 50 ff)	Stakeholder engagement activities include e.g., to conduct every two years targeted ESG buyer training for our employees of the Purchasing department (last training was in 2025). In April 2024, mandatory basic training on the German Supply Chain Act was rolled out for employees in the sales, customer service, and supplier support departments that deal with this subject in the scope of their daily business operations.			
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers		ESG performance data // Responsible value chain management (p. 59) ESG accounting principles // 03 Governance performance (p. 66 ff)				
Anticorruption							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Business ethics (p. 45 f)	All employees are required to complete annual compliance training.			
GRI 205: Anticorruption 2016	205-1 Operations assessed for risks related to corruption		Business ethics (p. 45 f)	A Compliance Risk Assessment was conducted for the entire DKV Mobility Group. We did not identify any significant risks associated with corruption.	205-1 a.	Information unavailable/ incomplete	No disclosure of the total number and percentage of operations assessed for risks related to corruption, as this information is not fully available.
	205-2 Communication and training about anti-corruption policies and procedures		Business Ethics (p. 46) ESG performance data // Business ethics (p. 58)		205-2 a., b., c., d., e.	Information unavailable/ incomplete	Business ethics performance data not broken down by employee category, governance body members and region as data cannot be collected in this way at present.
	205-3 Confirmed incidents of corruption and actions taken	ESRS G1-4	Business Ethics (p. 47) ESG performance data // Business ethics (p. 58) ESG performance data // Responsible value chain management (p. 59)		205-3 b	Confidentiality constraints	No disclosure on the number of cases in which employees were dismissed or disciplined for corruption as this information is confidential.

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DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Further ESRS disclosures		ESRS G1-3	ESG performance data // Business ethics (p. 58)				
		ESRS G1-4	ESG performance data // Business ethics (p. 58)				

Materials

GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Climate action in our own operations and value chain (p. 28 ff)	Stakeholder engagement activities in 2025 included e.g., ESG training for employees. Please refer to the paragraph "Sustainability learning" in the Sustainability Report (p. 37).			
GRI 301: Materials 2016	301-1 Materials used by weight or volume		Climate action in our own operations and value chain (p. 31 ff)	Volume of material is reported as number of DKV service cards. All DKV service cards are made of recycled material. In the reporting year, approximately 2.38 million DKV service cards, made of recycled PETG plastic, were shipped to our customers.	301-1	Information unavailable/incomplete	Information cannot be disclosed in that way to date, as we do not collect quantitative data on this subject. The individual measures taken by the company are reported in the respective chapter.
	301-2 Recycled input materials used		Climate action in our own operations and value chain (p. 31 ff)	In all our endeavors, we attempt to efficiently utilize materials and recycle as much as possible.	301-2	Information unavailable/incomplete	Information cannot be disclosed in that way to date, as we do not collect quantitative data on this subject. The individual measures taken by the company are reported in the respective chapter.

Energy

GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Energy (p. 21) Climate action in our own operations and value chain (p. 28)	Stakeholder engagement activities in 2025 included e.g., ESG training for employees and a DIN EN ISO 14001 surveillance audit at the headquarters in Germany.			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	ESRS E1-5	ESG performance data // Environment (p. 54 f)	Disclosure in kilowatt hours and not in gigajoules, as the company solely operates in the European market, and it makes more sense to collect data in this form.	302-1 c. iii & iv, 302-1 d.	Not applicable	Cooling consumption (302-1 c. iii and steam consumption (302-1 c. iv) is not relevant to us, which is why we do not collect such data. The indicator 302-1 d. is not relevant to us, which is why we do not collect data on energy sold.
	302-2 Energy consumption outside of the organization		Energy (p. 21)		302-2		Information cannot be disclosed in that way to date, as we do not collect quantitative data on this subject. The individual measures taken by the company are reported in the respective chapter.
	302-3 Energy intensity	ESRS E1-5	ESG performance data // Environment (p. 54)	The total energy intensity ratio is reported as the total energy consumption (in kWh) divided by total office space in square meters (m ²). Types of energy included in the energy intensity ratio are electricity, heating and fuel. The ratio uses energy consumption within the organization.			
	302-4 Reduction of energy consumption		Climate action in our own operations and value chain (p. 28 ff)	Disclosure in kilowatt hours and not in gigajoules, as the company solely operates in the European market, and it makes more sense to collect data in this form.			
	302-5 Reductions in energy requirements of products and services		Energy (p. 22 ff)				

GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Water and Effluents							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Climate action in our own operations and value chain (p. 33)	Stakeholder engagement activities in 2025 included e.g., ESG training for employees and a DIN EN ISO 14001 surveillance audit at the headquarters in Germany.			
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource		Climate action in our own operations and value chain (p. 33)		303-1 b., d.	Information unavailable/incomplete	This information is not available, as potential areas with water stress in the context of DKV Mobility's business model were not assessed.
	303-2 Management of water discharge-related impacts				303-2	Information unavailable/incomplete	This indicator is not relevant to us, which is why we do not collect information and data on treated or un-treated wastewater that is discharged.
	303-5 Water consumption		ESG performance data // Environment (p. 55)	Disclosure in cubic meters and not in megaliters, as cubic meters is the company's standard measuring unit for water. 303-5 c.: No water storage.	303-5 b.	Information unavailable/incomplete	This information is not available, as potential areas with water stress in the context of DKV Mobility's business model were not assessed.
Emissions							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 12) Climate action in our own operations and value chain (p. 33)	DKV Mobility Group is pursuing climate targets that were validated by the Science-Based Targets initiative (SBTi) in 2024 complying with the Corporate Net-Zero Standard.			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	ESRS E1-6	Climate action in our own operations and value chain (p. 32) ESG accounting principles // 01 Environmental performance (p. 60 f)		305-1 c.	Not applicable	This indicator is not relevant to us, which is why we do not collect data on biogenic CO ₂ emissions.
	305-2 Energy indirect (Scope 2) GHG emissions	ESRS E1-6	Climate action in our own operations and value chain (p. 32) ESG accounting principles // 01 Environmental performance (p. 60 f)				
	305-3 Other indirect (Scope 3) GHG emissions	ESRS E1-6	Climate action in our own operations and value chain (p. 32) ESG accounting principles // 01 Environmental performance (p. 60 f)		305-3 c.	Not applicable	This indicator is not relevant to us, which is why we do not collect data on biogenic CO ₂ emissions.
	305-4 GHG emissions intensity	ESRS E1-6	Climate action in our own operations and value chain (p. 32) ESG accounting principles // 01 Environmental performance (p. 60 f)				
	305-5 Reduction of GHG emissions	ESRS E1-6	Climate action in our own operations and value chain (p. 30 ff)				
	305-6 Emissions of ozone-depleting substances (ODS)						Not applicable

GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Emissions							
GRI 305: Emissions 2016	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions					Not applicable	This indicator is not relevant to us. As a service provider, DKV Mobility's direct environmental impact is limited as we operate in an office environment which is why we do not collect data on nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions.
Further ESRS disclosure		ESRS E1-4	Climate action in our own operations and value chain (p. 28 ff)				
Waste							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 12) Climate action in our own operations and value chain (p. 33)	Stakeholder engagement activities in 2025 included e.g., ESG training for employees and a DIN EN ISO 14001 surveillance audit at the headquarters in Germany.			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts		Climate action in our own operations and value chain (p. 33)	All reported impacts relate to waste generated in the organization's own activities.			
	306-2 Management of significant waste-related impacts		Climate action in our own operations and value chain (p. 33)				
	306-3 Waste generated		ESG performance data // Environment (p. 55)		306-3 a.	Information unavailable/incomplete	No breakdown by composition of the waste as this information is not fully available
Environmental Assessment							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Responsible value chain management (p. 50)	Stakeholder engagement activities include e.g., to conduct every two years targeted ESG buyer training for our employees of the Purchasing department (last training was in 2025). In April 2024, mandatory basic training on the German Supply Chain Act was rolled out for employees in the sales, customer service, and supplier support departments that deal with this subject in the scope of their daily business operations.			
GRI 308: Supplier Environmental Assessment	308-1 New suppliers that were screened using environmental criteria		Responsible value chain management (p. 51) ESG performance data // Responsible value chain management (p. 59) ESG accounting principles // 03 Governance performance (p. 66 ff)				
	308-2 Negative environmental impacts in the supply chain and actions taken		Responsible value chain management (p. 51) ESG performance data // Responsible value chain management (p. 59) ESG accounting principles // 03 Governance performance (p. 66 ff)				
Employment							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) People and culture (p. 35)	Stakeholder engagement activities in 2025 included e.g., a Group Pulse Check.			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover		ESG performance data // Social human resources) (p. 57)		401-1 a., b.	Information unavailable/incomplete	No breakdown by region as this information is not fully available. No disclosure of the total number of employee turnover as our current policies classify this information as confidential and, therefore, we cannot disclose for the time being.
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees		People and culture (p. 39)	No differences between full-time and part-time employees. Temporary employees are not provided the full benefits package, but have access to single measures (e.g. flexible working hours, Mental Health Month). The definition used for "significant locations of operations" is "at the headquarters in Germany".			
	401-3 Parental leave		ESG performance data // Social (human resources) (p. 57)		401-3 a., c., d., e.	Information unavailable/incomplete	Not available, as we do not collect quantitative data in that way at present.

GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Training and Education							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 12) People and culture (p. 35 ff)	Stakeholder engagement activities in 2025 included e.g., our Group Pulse Check employee survey as well as continuing our "Front Runners" and "Accelerate Leadership" talent programs.			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee		ESG performance data // Social (human resources) (p. 57) ESG accounting principles // 02 Social performance (p. 64)		404-1 a ii.	Information unavailable/incomplete	No break down by employee category, as this information is not fully available.
	404-2 Programs for upgrading employee skills and transition assistance programs		People and culture (p. 36)		404-2 b.	Information unavailable/incomplete	This information is currently not centrally available.
	404-3 Percentage of employees receiving regular performance and career development reviews		People and culture	The mandatory target management system „DRIVE“ was launched for all DKV Mobility employees outside the sales area in February 2022. For the sales area a separate target management system applies. In 2025, around 1,800 DRIVE Development Dialogues were conducted, corresponding to a participation rate of 98 percent.	404-3 a.	Information unavailable/incomplete	No break down by employee category, as this information is not fully available.
Diversity and Equal Opportunity							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Diversity, equity, and inclusion (p. 37)	Stakeholder engagement activities in 2025 included e.g., unconscious bias trainings for our employees. Overall, 73 percent of our employees across the Group participated in DEI-related training sessions in 2025. To manage the adjusted gender-pay gap, we conduct internal equal pay analyses. Job-grading is the foundation for the gender-pay analysis, as it defines equal work (Art. 4 EU Pay Transparency Directive). Job-grading is rolled out step by step across DKV Mobility Group's entities.			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees		ESG performance data // Social (human resources) (p. 56) ESG accounting principles // 02 Social performance (p. 64)	No separate disclosure for governance bodies, as the company's reporting structure differentiates between "non-managerial employees" and "managers". The following age groups were used, as these were defined as the company's standard reporting across all ESG Social (HR) Performance Data: - 16-30 years - 31-40 years - 41-50 years - 51+ years		Confidentiality constraints	No detailed break down of diversity of governance bodies (405-1 a.) as these indicators are not yet part of DKV Mobility Group's disclosure KPI suite.
	405-2 Ratio of basic salary and remuneration of women to men					Confidentiality constraints	Our current policies classify this data as confidential and, therefore, we cannot disclose for the time being.
Non-discrimination							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Diversity, equity, and inclusion (p. 37 f) Business ethics (p. 46)	Stakeholder engagement activities in 2025 included the offering of sessions on the topic of personal branding and two panel discussions with our leadership team on International Women's Day.			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	ESRS SI-17	ESG performance data // Business ethics (p. 58) ESG accounting principles // 03 Governance performance (p. 67)	There were three incidents that involved harassment or discrimination. All cases were closed in the reporting year.			

GRI/ESRS DISCLOSURES					GRI OMISSION		
DISCLOSURE	GRI	ESRS	LOCATION	ADDITIONAL GRI INFORMATION	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Child Labor							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Responsible value chain management (p. 50)	Stakeholder engagement activities include e.g., to conduct every two years targeted ESG buyer training for our employees of the Purchasing department (last training was in 2025). In April 2024, mandatory basic training on the German Supply Chain Act was rolled out for employees in the sales, customer service, and supplier support departments that deal with this subject in the scope of their daily business operations.			
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor		Responsible value chain management (p. 51) ESG performance data // Responsible value chain management (p. 59) ESG accounting principles // 03 Governance performance (p. 66 ff)	In 2025, there were no confirmed incidents of child labour or young workers exposed to hazardous work. We have a Code of Conduct as well as employee trainings in place, beyond that there are no specific measures taken to contribute to the effective abolition of child labor.			
Supplier Social Assessment							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Responsible value chain management (p. 50)	Stakeholder engagement activities include e.g., to conduct every two years targeted ESG buyer training for our employees of the Purchasing department (last training was in 2025). In April 2024, mandatory basic training on the German Supply Chain Act was rolled out for employees in the sales, customer service, and supplier support departments that deal with this subject in the scope of their daily business operations.			
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria 414-2 Negative social impacts in the supply chain and actions taken		Responsible value chain management (p. 51) ESG performance data // Responsible value chain management (p. 59) ESG accounting principles // 03 Governance performance (p. 66 ff) Responsible value chain management (p. 51) ESG performance data // Responsible value chain management (p. 59) ESG accounting principles // 03 Governance performance (p. 66 ff)	 In terms of environmental and human rights, there were no severe findings and no confirmed incidents owing to which contracts with business partners were terminated.			
Customer Privacy							
GRI 3: Material Topics 2021	3-3 Management of material topics		Stakeholder engagement and materiality (p. 13) Data ethics (p. 48)	Stakeholder engagement activities in 2025 included e.g., completing an ISO/IEC 27001 audit (surveillance) at the headquarters in Germany. Furthermore, our subsidiaries GreenFlux (Netherlands) and Road Solution Pro/RSP (Spain), along with the LIS headquarters in Germany, maintain a certified management system under ISO/IEC 27001:2022.			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		Data ethics (p. 49) ESG performance data // Data ethics (p. 58) ESG accounting principles // 03 Governance performance (p. 67)				



Contact details

PUBLISHER

DKV MOBILITY GROUP SE
Balcke-Dürr-Allee 3
40882 Ratingen
Germany

With its registered seat in Ratingen, Germany, registered with the Commercial register (*Handelsregister*) of the local court (*Amtsgericht*) of Düsseldorf, Germany, under HRB 94946, Legal Entity Identifier ("LEI").

MEMBERS OF THE MANAGEMENT BOARD

Sebastian Klauke, Vibeke Bak Solok, Jesper Erichsen

CONTACTS

SUSTAINABILITY

sustainability@dkv-mobility.com

CORPORATE COMMUNICATIONS

communications@dkv-mobility.com

WEBSITE

www.dkv-mobility.com

SOCIAL MEDIA

